

Comparisons of Job Characteristics

Focus Occupation: [Mental Health and Substance Abuse Social Workers \(21-1023\)](#)

Associated Occupation: [Home Health Aides \(31-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	13.2	22.5	>>	Current knowledge level is likely more than sufficient
Medicine and Dentistry	3.7	9.2	5.1	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	7.6	23.8	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	10.7	14.5	>>	Skill level is likely more than sufficient
Social Perceptiveness	9.1	10.6	18.8	>>	Skill level is likely more than sufficient
Coordination	9.1	9.0	12.3	>>	Skill level is likely more than sufficient
Instructing	7.8	8.4	10.1	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)**Associated Occupation: Home Health Aides (31-1011)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Trunk Strength	5.7	9.0	5.1	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.9	1.0	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.6	3.1	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.4	2.5	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.1	1.0	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.1	3.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 46

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)**Associated Occupation: Home Health Aides (31-1011)**

Work Activities	Exclusivity of Activity
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)**Associated Occupation: Home Health Aides (31-1011)**

Tools and Technologies	Exclusivity
Computers	1
Data management and query software	1
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.